

October 2025 CMU Staff/Faculty Population Report

LEVEL		TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
	BROADCASTING									
BH-1	Hourly	3	3	0	2	0	3	23	0	\$ 39,027
BH-2	Hourly	1	1	0	0	1	0	23	0	\$ 39,374
BH-3	Hourly	9	8	1	0	3	6	45	8	\$ 59,610
BH-4	Hourly	3	3	0	0	0	3	45	9	\$ 77,660
BS-2	Salaried	2	2	0	0	2	0	52	1	\$ 46,613
BS-3	Salaried	3	3	0	0	1	2	65	18	\$ 43,023
BS-4	Salaried	1	1	0	0	0	1	33	3	\$ 62,250
BS-5	Salaried	4	4	0	0	1	3	44	10	\$ 68,966
	TOTALS	26	25	1	2	8	18			
	% of Totals for Faculty/Staff	1%	1%	2%	1%	1%	2%			
	ADMIN OFFICE ASSISTANT									
AOA I	Hourly	4	4	0	1	4	0	52	14	\$ 36,660
AOA II	Hourly	56	46	10	3	53	3	47	7	\$ 37,714
AOA III	Hourly	140	139	1	6	131	9	51	11	\$ 41,922
	TOTALS	200	189	11	10	188	12			
	% of Totals for Faculty/Staff	9%	9%	18%	3%	16%	1%			
	PROFESSIONAL & ADMINISTRATIVE									
PN	Salaried	7	5	2	0	6	1	50	13	\$ 52,027
PS	Salaried	759	755	4	103	455	304	43	9	\$ 74,419
PH	Hourly	58	53	5	8	51	7	46	7	\$ 48,620
	TOTALS	824	813	11	111	512	312			
	% of Totals for Faculty/Staff	38%	39%	18%	35%	43%	32%			
	DISPATCHERS									
DS-1		6	6	0	0	5	1	49	9	\$ 51,227
	% of Totals for Faculty/Staff	0.3%	0.3%	0.0%	0.0%	0.4%	0.1%			
	POLICE									
PD-1	Hourly	0	0	0	0	0	0	0	0	\$ -
PD-2	Hourly	13	13	0	3	3	10	46	9	\$ 66,082
	TOTALS	13	13	0	3	3	10			
	% of Totals for Faculty/Staff	1%	1%	0%	1%	0%	1%			
	SERGEANTS									
SG-3		4	4	0	0	0	4	48	16	\$ 82,904
	% of Totals for Faculty/Staff	0.2%	0.2%	0.0%	0.0%	0.0%	0.4%			
	LIEUTENANTS									
LT		2	2	0	0	0	2	48	6	\$ 96,820
	% of Totals for Faculty/Staff	0.1%	0.1%	0.0%	0.0%	0.0%	0.2%			

LEVEL		TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
	SERVICE MAINTENANCE									
SM-2	Hourly	73	73	0	6	31	42	44	7	\$ 31,931
SM-4	Hourly	11	11	0	0	0	11	44	2	\$ 37,918
SM-6	Hourly	20	20	0	2	1	19	45	12	\$ 41,044
SM-7	Hourly	5	5	0	0	0	5	61	27	\$ 51,035
SM-8	Hourly	30	30	0	0	1	29	51	11	\$ 56,198
SM-10	Hourly	15	15	0	0	0	15	49	9	\$ 61,714
SM-11	Hourly	5	5	0	2	0	5	49	16	\$ 82,375
	TOTALS	159	159	0	10	33	126			
	% of Totals for Faculty/Staff	7%	8%	0%	3%	3%	13%			
	SUPERVISORY TECHNICAL									
ST-3	Hourly	1	1	0	0	1	0	64	17	\$ 32,823
ST-4	Hourly	15	15	0	0	13	2	35	6	\$ 35,159
ST-5	Hourly	21	21	0	1	17	4	46	10	\$ 43,890
ST-6	Hourly	21	21	0	0	15	6	46	10	\$ 45,301
ST-7	Hourly	15	14	1	0	3	12	52	11	\$ 61,758
ST-8	Hourly	4	4	0	0	0	4	52	13	\$ 82,545
	TOTALS	77	76	1	1	49	28			
	% of Totals for Faculty/Staff	4%	4%	2%	0%	4%	3%			
	SENIOR OFFICER									
		43	43	0	3	19	24	55	14	\$ 247,861
	% of Totals for Faculty/Staff	2%	2%	0%	1%	2%	2%			
	REGULAR FACULTY									
		528	528	0	133	241	287	52	15	\$ -
	% of Totals for Faculty/Staff	24%	25%	0%	42%	20%	30%			
	FIXED-TERM FACULTY									
		229	194	35	31	122	107	50	8	\$ -
	% of Totals for Faculty/Staff	11%	9%	56%	10%	10%	11%			
	MEDICAL FACULTY									
		35	32	3	3	15	20	50	6	\$ -
	% of Totals for Faculty/Staff	2%	2%	5%	1%	1%	2%			
	POST DOC FACULTY									
		14	14	0	9	4	10	34	1	\$ -
	% of Totals for Faculty/Staff	1%	1%	0%	3%	0%	1%			
	FACULTY									
	Total	806								
	Full Time	768								
	Part Time	38								
	Minoritized	176								
	Female	382								
	Male	424								
	STAFF									
	Total	1354								
	Full Time	1330								
	Part Time	24								
	Minoritized	140								
	Female	817								
	Male	537								
	TOTAL EMPLOYEES									
	Total	2160								
	Full Time	2098								
	Part Time	62								
	Minoritized	316								
	Female	1199								
	Male	961								
	% of Total									
	Full Time	97%								
	Part Time	3%								
	Minoritized	15%								
	Female	56%								
	Male	44%								

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	TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
Broadcasting Totals	26	25	1	2	8	18	44	8	\$ 57,167
Government & External Relations	26	25	1	2	8	18	44	8	\$ 57,167

Admin Office Assistant Totals	200	189	11	10	188	12	50	10	\$ 40,658
Academic Affairs Division	103	97	6	4	99	4	50	10	\$ 40,919
Finance & Administrative Services	36	34	2	2	32	4	48	10	\$ 39,916
Government & External Relations	2	2	0	0	2	0	61	8	\$ 39,520
President's Division	5	4	1	1	5	0	40	4	\$ 37,648
Student Recruitment & Retention	32	32	0	2	28	4	50	9	\$ 40,999
University Advancement	8	8	0	0	8	0	54	14	\$ 41,374
Univ Engagement & Student Affairs	14	12	2	1	14	0	55	8	\$ 40,694

Professional & Administrative	824	813	11	111	512	312	43	9	\$ 72,413
Academic Affairs Division	347	337	10	36	256	91	46	9	\$ 69,414
Finance & Administrative Services	90	90	0	9	60	30	47	12	\$ 77,332
Government & External Relations	6	6	0	0	4	2	45	13	\$ 106,512
President's Division	212	212	0	23	74	138	41	8	\$ 78,967
Student Recruitment & Retention	73	73	0	20	48	25	39	8	\$ 63,291
University Advancement	35	35	0	3	29	6	43	7	\$ 83,939
Univ Engagement & Student Affairs	61	60	1	20	41	20	39	6	\$ 60,386

Dispatchers	6	6	0	0	5	1	49	9	\$ 51,227
Finance & Administrative Services	6	6	0	0	5	1	49	9	\$ 51,227

Police Totals	13	13	0	3	3	10	46	9	\$ 66,082
Finance & Administrative Services	13	13	0	3	3	10	46	9	\$ 66,082

Sergeant Totals	4	4	0	0	0	4	48	16	\$ 82,904
Finance & Administrative Services	4	4	0	0	0	4	48	16	\$ 82,904

Lieutenants Totals	2	2	0	0	0	2	48	6	\$ 96,820
Finance & Administrative Services	2	2	0	0	0	2	48	6	\$ 96,820

Service Maintenance Totals	159	159	0	10	33	126	46	9	\$ 43,067
Finance & Administrative Services	152	152	0	10	33	119	46	9	\$ 42,564
Univ Engagement & Student Affairs	7	7	0	0	0	7	45	11	\$ 53,997

Supervisory/Technical Totals	77	76	1	1	49	28	46	10	\$ 47,919
Academic Affairs	45	44	1	1	31	14	44	8	\$ 44,819
Finance & Administrative Services	19	19	0	0	13	6	50	11	\$ 51,004
President's Division	10	10	0	0	3	7	44	13	\$ 56,722
Student Recruitment & Retention	2	2	0	0	2	0	58	22	\$ 46,831
Univ Engagement & Student Affairs	1	1	0	0	0	1	54	8	\$ 42,973

	TOTAL	FULL TIME	PART TIME	MINORITIZED	FEMALE	MALE	AVG AGE	AVG YRS SERV	AVERAGE ANNUALIZED SALARY
Senior Officer Totals	43	43	0	3	19	24	55	14	\$ 247,861
Academic Affairs Division	24	24	0	2	8	16	56	14	\$ 241,661
Finance & Administrative Services	5	5	0	0	3	2	55	22	\$ 218,967
Government & External Relations	1	1	0	0	0	1	60	24	\$ 200,226
President's Division	9	9	0	0	4	5	56	8	\$ 293,990
Student Recruitment & Retention	1	1	0	0	1	0	63	5	\$ 255,874
University Advancement	1	1	0	0	1	0	48	15	\$ 263,938
Univ Engagement & Student Affairs	2	2	0	1	2	0	44	9	\$ 198,675

Regular Faculty Totals	528	528	0	133	241	287	52	15	N/A
Academic Affairs Division	485	485	0	121	223	262	53	16	\$ -
President's Division	42	42	0	12	17	25	37	3	\$ -
Univ Engagement & Student Affairs	1	1	0	0	1	0	64	24	\$ -

Fixed-Term Faculty Totals	229	194	35	31	122	107	50	8	N/A
Academic Affairs Division	219	184	35	31	116	103	50	8	\$ -
President's Division	3	3	0	0	0	3	29	2	\$ -
Univ Engagement & Student Affairs	7	7	0	0	6	1	46	7	\$ -

Medical Faculty Totals	35	32	3	3	15	20	50	6	N/A
Academic Affairs Division	35	32	3	3	15	20	50	6	\$ -

Post Doc Faculty Totals	14	14	0	9	4	10	34	1	N/A
Academic Affairs Division	14	14	0	9	4	10	34	1	\$ -

Division Totals	Total	F	P	Min.	Fem	Male
Academic Affairs Division	1272	1217	55	207	752	520
<i>Academic Affairs Percent of Total</i>	59%	58%	89%	66%	63%	54%
Finance & Administrative Services	327	325	2	24	149	178
<i>Finance & Admin. Svcs. Percent of Total</i>	15%	15%	3%	8%	12%	19%
Government & External Relations	35	34	1	2	14	21
<i>Government & External Relations Percent of Total</i>	2%	2%	2%	1%	1%	2%
President's Division	281	280	1	36	103	178
<i>President's Division Percent of Total</i>	13%	13%	2%	11%	9%	19%
Student Recruitment & Retention	108	108	0	22	79	29
<i>Student Rcmnt & Retention Percent of Total</i>	5%	5%	0%	7%	7%	3%
University Advancment	44	44	0	3	38	6
<i>University Advancment Percent of Total</i>	2%	2%	0%	1%	3%	1%
Univ Engagement & Student Affairs	93	90	3	22	64	29
<i>Univ Engagement & Stdt Affairs Percent of Total</i>	4%	4%	5%	7%	5%	3%